We believe that all people are of great value.

We provide innovative, high-quality, long-term services to support individuals throughout their lifetime so they can lead meaningful lives.
Community is at the heart of everything we do. We look to 2024 as a year of recommitment and renewal. During the upcoming year, our board will undertake a strategic planning process. We will look back at our impact and look forward to ensuring our strategies remain robust and aligned with the community's needs.

Gateways is not only committed to providing quality services but also to driving innovation within the sector.

Gateways is committed to increasing the support and services we provide in the greater Nashua region and statewide for individuals with disabilities and elders needing long-term support. Gateways is actively participating in pilot programs to improve service delivery and enhance the lives of the individuals it serves. Our new initiatives will focus on increasing the workforce pipeline primarily directed at Direct Support Workers and Service Coordinators and looking into new housing initiatives. We are looking to repurpose a few of Gateways Community Services’ properties to better meet the needs of the clients we support. Gateways received state support to reconstruct one of its group homes; we are also considering repurposing another property into a new, affordable, independent apartment building. This new concept will support individuals with disabilities and include opportunities for workforce housing. We are committed to finding new opportunities and solutions to continue to offer quality care to the 2,800 individuals we support annually to lead meaningful lives in their communities. This is what motivates all of us daily.

As you read our report, you will see that Gateways is up to the challenge! I continue to be amazed by our wonderful Staff, Board of Directors, Family Support Council, and their forward-leaning, collaborative, and evidence-based approach to reaching our goals. By leveraging the talents and resources of all sectors—public, private, and philanthropic—we do what none of us could achieve on our own. By uniting the passion and commitment of staff, donors, advisors, and community leaders, we are creating sustainable solutions that will continue to affect the lives of the people we serve for years to come.

I invite you to learn more about our work. Join us in making an impact in the community as we continuously re-engineer our organization to meet the needs of those we serve.

Gratefully,

Sandy Pelletier
President & CEO
Gateways Community Services proudly introduces our new Board President, Peggy Gilmour. Peggy is a former New Hampshire State Senator and currently works as a lobbyist for Preti Strategies. Peggy is a vital executive member of a seasoned bi-partisan team with comprehensive knowledge and strong relationships across local, state, and federal government levels with a Master’s degree in Nursing from Boston University. Peggy’s extensive experience in the sector, particularly in elder care and hospice services, makes her a pivotal asset to Gateways. Her lifelong advocacy for the marginalized and her commitment to amplifying voices (often unheard), perfectly positions her for the role as Gateways Board President.

*The Gateways Board of Directors brings a wealth of experience, expertise, and a shared dedication to serving our community. Their diverse backgrounds and commitment to fostering positive change align seamlessly with Gateways' mission and values.*

**Board of Directors**
- Peggy Gilmour - President
- Rich Pietravalle - Vice President
- Edgar R. Carter - Treasurer
- Jim Moran - Secretary

**Executive Committee**
- Peggy Gilmour - President
- Rich Pietravalle - Vice President
- Edgar R. Carter - Treasurer
- Jim Moran - Secretary
- *Steve Beals
- Leah Brokhoff
- Bob Corcoran
- Bonnie Dunham
- Joe Gamache
- *Tom Gaul
- Lucille Jordan
- Jim McKenna
- Lauren Primmer
- Lou Primmer
- Marc Sadowsky, MD
- Lisa Scheib, MD
- Mark Thornton
- Jessica Wojcik
- Amy Wheeler Teas

**Outgoing Board Members**
- Helen Honorow, Esq. and Kelly Ehrhart

Thank you for your dedication and service to Gateways Community Services.
2023 Annual Fundraiser

Guests attended and heard the Gateways message

Community sponsors partnered with Gateways

Raised in the online auction by Gateways supporters from all over the country

Dollars raised & distributed throughout Gateways’ programs!

$9,800

$92,700

210

58

Save the date! Oct 17, 2024
Imagine The Possibilities

Spreading the Word About Gateways

- Career & Technical Education Open House at CTE Center
- Disability Pride Parade
- Hudson Old Home Day
- Multi-Cultural Festival
- National Night Out - Hudson
- Recruiting Fairs
- School Fairs
- United Way Presentations & Radio Shows
Avalynn has Kabuki Syndrome. Kabuki syndrome is a rare genetic disorder that occurs approximately 1 in 32,000 births worldwide. Her pediatrician recommended early intervention services to help with her low muscle tone and any other obstacles that may arise with Avalynn’s condition.

Gateways was amazing from the beginning. Bryn, Early Supports and Services Clinical Director, came to our house and was so sweet and helpful. We were immediately set up to receive Physical Therapy, Occupational Therapy and later Speech Therapy. It was such a relief that Avalynn’s therapists were willing to come right to her daycare and work with her. Her therapists all went above and beyond to help our family. In fact, they even became like family to us. Through Gateways we were also put in touch with a vision specialist as well as a nutritionist. Before Avalynn turned 3 years of age, Gateways helped set up the services that she would need once she transitioned from early intervention into the public school system. Gateways made the transition easy and were so helpful. I can’t thank everyone at Gateways enough for everything they have done for our family.

- Nicole
Brand new Imaginary Play Area for the Autism Center

Meet Gateways donor, Gayle Williams

During summer vacations while in college, Gayle worked at a state school where the state or the children’s parents placed their children due to various medical diagnoses or challenges. It was during these summers that her passion for providing children with everyday skills using play as the instructional method.

Six years after working at the state school, Gayle began working with children exhibiting various learning disabilities. Gradually, Gayle moved through several positions to become the Special Education Director. Along the way, children were brought back to their own school system (State Schools were closed) to classes providing the staffing, methodology and supplies needed to move children along a continuum of learning and also to be integrated into the least restrictive classroom.

Now 50 years later, this passion inspires her to seek out opportunities where she can work with the front-line staff brainstorming ideas centered on elevating already excellent programming/learning centers.

Gateways Autism Center is beyond grateful for the significant donation to build the Imaginary Play Area, where the children will be able to discover, learn, and play with their friends. The donation has been used to purchase toys and equipment to build a grocery store, complete with shelving, foods, counter with cash register, and shopping carts. We are also building a restaurant complete with table, chairs, stove, sink, refrigerator, food items, and dishes. In addition to those spaces, we will also have a cause-and-effect room with a light up sensory table, air tube, and train table. In these spaces, our clients will practice sharing, taking turns, labeling food items, money skills, and peer interactions. This reimagined space will be an invaluable part of the Gateways Autism Center program, where we strive to provide high-quality services with the latest technology and innovative ideas.

A May launch of the new state-of-the-art Imaginary Play Area is anticipated.

 Volunteers from HW Staffing Solutions spent the day assisting the participants at the Family Fun Day.
When Louise first started at the Adult Day Center, she was hesitant to come. She had the desire to socialize, but isn’t a big fan of large groups or loud noises. Elder Services, Program Manager, Allison Nartiff recalls during the intake, Louise kept saying, “I don’t know if I’m going to like it, but I’ll try.”

Her daughter, Kim wanted Louise to attend the program five days a week, but after the intake we decided to start with two days and build up to five days. Louise’s first day went well as she made friends immediately and overall had a great day. At day’s end, Allison received a call from Louise’s daughter asking if she could come in the next day. Kim went on to describe how Louise talked about her day, how much she enjoyed being there and kept asking when she can go back. This made Allison so happy knowing her first day spent at the Adult Day was so great. Louise changed her mind about attending, and she’s been a five day a week participant ever since!

Louise and her family are very thankful for the Gateways Adult Day Program.

Inter-generational Enrichment

Thanks to our special relationship with the Alvirne High School students, our participants have unique immersive experiences from the following clubs and programs.

- Balloon Twisters Club
- Calf Club
- Culinary Arts
- French Club
- Interns and Volunteers
- Strategies for Success Class
- Students of Faith Club
Kim MacDonald, a member of the Participant Directed Managed Services program, receives the star award at Hannaford Supermarket. Kim is recognized for all her hard work, flexibility and willingness to help customers. With this honor comes her picture up on the wall and lunch with the managers.

Rob Doherty’s 10 year work anniversary at Triangle Credit Union is captured in this video and received recognition at the Gateways annual fundraiser.

“These businesses are promoting and adopting inclusive policies and hiring practices that enable people with disabilities to succeed and excel in paid, meaningful employment.” - NHDHHS
THE MANY WAYS TO SUPPORT OUR MISSION

MAKE a monetary donation.
BECOME a “Community Builder” monthly donor.
DONATE an auction item for our annual fundraiser.
ATTEND an event and show your support.
SPONSOR an event.
PURCHASE an Amazon Wish List Item from our website.
FOLLOW us on our social media platforms.
VOLUNTEER your time.

like and share!

Do you want to make an immediate and lasting impact for those we serve? Consider becoming a “Community Builder” by contacting,

Michelle Beeny, Director of Development at mbeenygatewayscs.org or (603) 459-2744 to learn more.

because of your support...

THESE LIVES WERE CHANGED

Medical devices to provide stability & support in the home that is not covered by insurance were purchased

Children attended fun, specialized medical camps

Smoke detectors are purchased and installed to ensure homes are safe and able to pass annual inspection to continue living with their home providers.

Scholarships were granted to low-income seniors so they may participate in the Adult Day Program

Nutritious meals and snacks were served in the Adult Day program

Entry keypads & new door handles that allow for easier entry are purchased for individuals with impaired mobility

THE MANY WAYS TO SUPPORT OUR MISSION
**Expenses**

Service Provider Payments  
$37,816,705  
Wages, Benefits, Taxes  
16,388,714  
Client Treatment Services  
$6,668,235  
Professional Fees  
$1,570,521  
Other  
$1,523,654  
Occupancy  
$579,657

**Revenue**

Medicaid & State Funding  
$57,249,665  
COVID 19 Funding  
$620,880  
Veteran Services  
$2,573,106  
Other  
$1,896,548  
Contributions  
$1,470,714  
Commercial Insurance  
$974,867
Gateways Family Night at LaBelle Winery - Derry