

ABA Therapist

Position Summary: The ABA therapist is primarily responsible for the direct implementation of skill-acquisition and behavior-reduction plans developed by the supervisor. The ABA Therapist may also collect data and conduct certain types of assessments (e.g., preference assessments).

Essential Job Functions:

- Execute delivery of services from behavior support plans and teaching strategies, utilizing highly structured treatment programs that are geared toward the specific client's needs
- Implement discrete trial and environmental teaching procedures
- Reinforce positive behaviors and intervene when clients exhibit undesirable behaviors
- Complete all reports and documentation required in service delivery, entering data, and updating graphs using appropriate manually or Gateways Community Services designated applications
- Describe client behavior and environment in observable and measurable terms
- Implement crisis/emergency procedures according to protocol
- Maintain professional boundaries (e.g., avoid dual relationships, conflicts of interest, social media contacts)
- Maintain client dignity
- Ensure quality delivery of services

Qualifications, Education and Experience:

- Associates Degree preferred but not required
- Practical ABA experience preferred but not required
- High level of interpersonal skills to handle sensitive and confidential situations
- Enjoys working collaboratively and in a team environment
- Ability to follow ethical guidelines
- Possess reliable transportation, valid drivers' license, and applicable vehicle insurance for business travel
- Must have Covid19 Vaccination unless medical or religious exemption applies