



## 2021 HOLIDAY SCHEDULE

The following schedule is for the calendar year 2021;  
(Schedule is subject to change)

<b>Friday, January 1</b>	<b>New Year's Day</b>
<b>Monday, January 18</b>	<b>Martin Luther King's Day</b>
<b>Monday, February 15</b>	<b>President's Day</b>
<b>Monday, May 31</b>	<b>Memorial Day</b>
<b>Monday, July 5*</b>	<b>Independence Day <i>*(observed)</i></b>
<b>Monday, September 6</b>	<b>Labor Day</b>
<b>Monday, October 11</b>	<b>Indigenous People's Day</b>
<b>Thursday, November 11</b>	<b>Veteran's Day</b>
<b>Thursday, November 25</b>	<b>Thanksgiving Day</b>
<b>Friday, November 26</b>	<b>Day after Thanksgiving</b>
<b>Friday, December 24</b>	<b>Christmas Eve</b>
<b>Monday, December 27</b>	<b>Christmas Day <i>*(observed)</i></b>

New employees must be employed 5 workdays prior to the week in which the holiday falls in order to be paid for the holiday.

In order to receive holiday pay, employees must 1) be scheduled to work 20 or more hours per week, and 2) work their scheduled hours prior to and after the holiday unless the employee is on an approved earn time leave.