



To: Gateways Team
From: Sandy Pelletier, President and CEO
June 3, 2020

Re: Solidarity

Gateways stands in solidarity with communities of color—our team members, our clients, and our community partners—and all others fighting for a more just and equitable world. The racism faced by communities of color must be challenged in every instance and eliminated. Here in New Hampshire, we may not be as impacted. We are not witnessing significant protest in our streets, and we often feel somewhat isolated from many other places in the world because many of our communities are not as culturally diverse. However, what we are witnessing and experiencing impacts all of us. This past weekend, watching on television what is happening around us, I was incredibly saddened.

Like all of us, my own family, my friends, my coworkers and the clients and families I meet are representative of a more culturally diverse NH community. Over the years representing Greater Nashua, Gateways has embraced cultural differences with respect and gratitude. As an agency whose Mission represents the disability community, we understand barriers and misperceptions and have worked hard to promote equity. Dealing with the Pandemic and now witnessing the unrest and injustice, I again feel breathless as I am sure do many of you.

I know our team at Gateways is committed to fighting racism in all its forms, and we know that what is happening is very personal for some members of our Gateways community. With that said, however, we should all be committed to making the world a more just and equitable place.

Be Safe and Be well,

Sandy

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